

22nd Annual Kentucky Workers' Compensation Seminar

Learn how to control, reduce or eliminate workers' compensation costs

November 15, 2012

Hilton Garden Inn Louisville Airport
Louisville, Ky.

November 28, 2012

Hilton Lexington Downtown
Lexington, Ky.



Offering HRCI
RECERTIFICATION

WORK INJURY CLAIM FORM



Kentucky Chamber
Uniting Business. Advancing Kentucky.

entirety may result in a delay in processing this claim.

Deceased - Date Deceased: _____

Life Policy Number _____

Agenda

22nd Annual Kentucky Workers' Compensation Seminar

why attend

You'll receive practical tips that you can put to good use every day on the job and the answers to your most burning workers' compensation questions. Learn how to better determine what is a work-related claim and what isn't, which claims your company should pay and which should be denied and how to best settle out all future liability.

This interactive seminar will encourage questions from you as we move through the agenda. So get the most out of the seminar – come ready to share your most pressing on the job issues. We'll also present case studies throughout the day. In those cases you'll be given a summary of the facts and evidence from actual Kentucky claims. You will then have the opportunity to assume the role of a judge and render opinions.

Attend this course and you will leave with a better understanding of how to control, reduce or eliminate workers' compensation costs.

8 a.m.

Registration and continental breakfast (provided)

8:30 a.m.

- **Work Relatedness: Was the Injury On the Job?**
- What is a work-related injury, and what is not?
- Does it have to occur on the premises?
- Are all injuries on the premises compensable?
- What about after hour injuries?
- Are company picnic or sport league injuries covered?

10:15 a.m.

Medical Causation and Pre-Existing Conditions

- Was the medical condition caused by the work injury?
- What if the cause is unknown?
- Do the ALJ's listen to "our" doctors?
- What pre-existing conditions are compensable?
- What pre-existing conditions are excluded?

Noon

Lunch (provided)

12:45 p.m.

Benefits and Settlement Strategies

- How do you calculate an Average Weekly Wage?
- How much do you pay for Partial v. Total Disability?
- Can you terminate employment as part of the settlement?
- How to do full and final settlements of all claims – forever!
- Can you include/settle other claims (ADA, Discrimination, etc.)?

2:30 p.m.

Return to Work

- Should they come back to work?
- Can you make them come back?
- How much does it cost if they don't come back?
- Do you need your own medical opinion?

3 p.m.

Medical Cost Containment

- How do you control ever-increasing medical costs?
- How do you get employees off of Oxycontin and other narcotics?
- Should you use a nurse case manager?
- Should you get a second opinion?

3:30 p.m.

Safety Violations and Penalties

- What is a safety violation?
- What about employee violations?
- When can you be held liable?
- How much does it cost you?
- How to avoid a penalty?

4 p.m.

Fraud and Surveillance

- How to identify potential fraud?
- What do you do in fraud cases?
- Should you do surveillance?
- Does the employer have liability when doing surveillance?
- How to handle the fraud evidence?

4:30 p.m.

22nd Annual Kentucky Workers' Compensation Seminar adjourns

More Info

who should attend?

- Workers' compensation consultants
- HR and personnel professionals
- Safety coordinators
- Risk managers
- Benefits administrators
- Safety and health care providers
- Nurse case managers
- Claims handlers
- Anyone responsible for controlling workers' compensation costs

about the speakers

H. Douglas Jones, Esq. — Jones Howard Law PLLC

Jones is the founder and Member-in-Charge of the law firm Jones Howard Law, PLLC, which provides professional services through its Lexington, Louisville and Northern Kentucky/Greater Cincinnati offices. He has over 30 years of litigation experience, including the defense of employers in Kentucky workers' compensation claims. He has served as president of the Kentucky Bar Association's Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught a course in Kentucky Workers' compensation law. Jones has authored and co-authored numerous texts related to workers' compensation law, including three editions of "Workers' Compensation in Kentucky." He has lectured regionally, nationally and internationally on workers' compensation topics. He has a Bachelor of Arts Degree in Journalism from University of Kentucky (1978) and a Juris Doctor Degree from Salmon P. Chase College of Law (1981).

Mark W. Howard, Esq. — Jones Howard Law PLLC

Howard has over 30 years litigation experience successfully defending workers' compensation, personal injury and insurance coverage claims. His practice area of concentration is defending employers in Kentucky workers' compensation claims. He received his Bachelor of Science degree in Business Administration with distinction and honors from the University of Kentucky in 1975 and a Juris Doctor degree from the University of Kentucky in 1978, at which time he was admitted to practice law in Kentucky.

our guarantee

If you are not 100 percent satisfied with your seminar experience, we will refund your money.

membership info

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call (502) 695-4700 and ask for a membership representative.

phr and sphr recertification



This program has been approved for recertification credit hours toward PHR and SPHR through the Human Resource Certification Institute (HRCI). You will receive one (1) credit hour for each course-hour completed. For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org.

ceu/cpe

Continuing education credits may be recognized by your professional board. Contact your own board to find out what's required.

rave reviews for the 2011 program

"Great information, very good discussion."

— Jill Nolan, Machinery Sales and Services, LLC DBA Mining Machinery, Inc.

"Appreciated the focus on issues raised by participants."

— Heather Barron, SPHR, Ball Homes LLC

"Absolutely wonderful presenters. Made the information clear, interesting and fun."

— Mary Scott, RN, Lexington Clinic

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Register

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registration fees

\$299/Kentucky Chamber Member

\$399/Non-member

Special Offer: Send 1 and receive the 2nd half off!

Contact Lori Jo Hill to take advantage - special pricing not available online.

how to register

web

www.kychamber.com

email

lhill@kychamber.com

phone

Call Lori Jo Hill

502-695-4700, ext. 8727

fax

502-695-5051

24 hours a day!

mail

Send registration form to:

Kentucky Chamber

464 Chenault Road

Frankfort, KY 40601

location and lodging

November 15, 2012 (80879)

Hilton Garden Inn Louisville Airport

2735 Crittenden Drive

Louisville, KY 40209

Tel: 502-637-2424

Room Rate: \$99*

Cutoff Date: October 30, 2012

November 28, 2012 (80880)

Hilton Lexington Downtown

369 West Vine Street

Lexington, KY 40507

Tel: 859-231-9000

Room Rate: \$109*

Cutoff Date: November 13, 2012

**The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 22nd Annual Kentucky Workers' Compensation Seminar to receive the discounted rate.

cancellations/substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.



MONEYBACK Guarantee

If you are not 100 percent satisfied with your seminar experience, we will refund your money.

to register, please complete

To process your order, the entire registration form must be complete.

Company

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Registrants' Names

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1/2

PRICE

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PRICE

*I understand that by providing the phone, fax number and e-mail information above on behalf of the person/company/organization specified above, I am authorized to and hereby consent for the person/company/organization to receive communication by or on behalf of the Kentucky Chamber of Commerce.

payment

____ Conference fee enclosed with check payable to the Ky. Chamber. Check Amount \$ _____ Check # _____

____ Charge to: VISA _____ MC _____ American Express _____

Account # _____ Exp. Date _____ Security Code _____ Signature _____

____ Bill company PO# _____