



## 24th Annual Kentucky **Workers' Compensation Seminar**

Learn how to control, reduce or eliminate  
workers' compensation costs

**October 28, 2014**

DoubleTree Suites by Hilton  
Lexington, Ky.

**November 18, 2014**

Galt House Hotel  
Louisville, Ky.



**Offering HRCI  
RECERTIFICATION**



**Kentucky Chamber**  
*Uniting Business. Advancing Kentucky.*

# Agenda

## 24th Annual Kentucky Workers' Compensation Seminar

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### why attend

You'll receive practical tips that you can put to good use every day on the job and the answers to your most burning workers' compensation questions. Learn how to better determine what a work-related claim is and what isn't, which claims your company should pay and which should be denied, and how to best settle out all future liability.

This interactive seminar will encourage questions from you as we move through the agenda. So get the most out of the seminar – come ready to share your most pressing on the job issues. We'll also present case studies throughout the day. In those cases you'll be given a summary of the facts and evidence from actual Kentucky claims. You will then have the opportunity to assume the role of a judge and render opinions.

Attend this course, and you will leave with a better understanding of how to control, reduce or eliminate workers' compensation costs.

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### 8 a.m.

Registration and continental breakfast (provided)

### 8:30 a.m.

#### Claim Investigation Tips

*H. Douglas Jones, Esq., Jones Howard Law PLLC*

*Mark W. Howard, Esq., Jones Howard Law PLLC*

- Accident reports
- Pre-employment application
- Witness statements
- Photographs/video

### 9 a.m.

#### Work Relatedness: Was the Injury on the Job?

*H. Douglas Jones, Esq., Jones Howard Law PLLC*

*Mark W. Howard, Esq., Jones Howard Law PLLC*

- What is a work-related injury and what isn't?
- Does it have to occur on the premises?
- Are all injuries on the premises compensable?
- What about social and recreation activities?

### 10:30 a.m.

#### Medical Causation and Pre-Existing Conditions

*H. Douglas Jones, Esq., Jones Howard Law PLLC*

*Mark W. Howard, Esq., Jones Howard Law PLLC*

- Was the medical condition caused by the work injury?
- What if the cause is unknown?
- Are pre-existing conditions compensable?

### 11:30 a.m.

#### Update from Frankfort

*Dwight T. Lovan, Esq., Commissioner, Department of Workers' Claims*

### Noon

Lunch (provided)

### 1 p.m.

#### Temporary Total Disability (TTD) Benefits and Return to Work

*H. Douglas Jones, Esq., Jones Howard Law PLLC*

*Mark W. Howard, Esq., Jones Howard Law PLLC*

- What are the requirements for TTD?
- How can you manage TTD exposure?
- How do you get them back to work?
- Can you make them come back?
- Do you need your own medical opinion?

### 1:45 p.m.

#### Nurse Case Management and Medical Cost Containment Strategies

*Jan Shrader, AD, RN, BS, CCM, Branch Supervisor, GENEX Kentucky*

*Joni Snowden MRC CDMS, Case Manager, GENEX Services*

- What are the benefits of Nurse Case Management?
- Can you control medical treatment?
- How do you get employees off of opioids?

### 2:45 p.m.

#### Benefits and Settlement Strategies

*H. Douglas Jones, Esq., Jones Howard Law PLLC*

*Mark W. Howard, Esq., Jones Howard Law PLLC*

- How do you calculate an Average Weekly Wage?
- How much do you pay for Partial v. Total Disability?
- Can you terminate employment as part of the settlement?
- How to do full and final settlements of all claims – forever!
- Can you include/settle other claims (ADA, Discrimination, etc.)?

### 4 p.m.

24th Annual Kentucky Workers' Compensation Seminar adjourns

# More Info

## who should attend?

- Workers' compensation consultants
- HR and personnel professionals
- Safety coordinators
- Risk managers
- Benefits administrators
- Safety and health care providers
- Nurse case managers
- Claims handlers
- Anyone responsible for controlling workers' compensation costs

## about the speakers

### H. Douglas Jones, Esq. — Jones Howard Law PLLC

Jones is the founder and Member-in-Charge of Jones Howard Law, PLLC, which provides state-wide professional services through regional Kentucky offices. He has over 30 years' experience defending employers in Kentucky workers' compensation claims. He was recently selected as one of the "50 Most Influential People in Workers' Compensation" nationally. He has served as President of the Kentucky Bar Association, Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught Kentucky workers' compensation law. Jones has authored and co-authored numerous texts related to workers' compensation law. He has a Bachelor of Arts Degree in Journalism from University of Kentucky (1978), and a Juris Doctor Degree from Salmon P. Chase College of Law (1981).

### Mark W. Howard, Esq. — Jones Howard Law PLLC

Howard has over 35 year's litigation experience defending workers' compensation, personal injury and insurance coverage claims. His current practice area of concentration is representing employers in Kentucky workers' compensation claims. He received his Bachelor of Science degree in Business Administration with distinction and honors from the University of Kentucky in 1975 and his Juris Doctor degree from the University of Kentucky College of Law in 1978. He has been a speaker at numerous CLE seminars on insurance and workers' compensation law. He also served on the board of directors of the Northern Kentucky Bar Association and as Chairman of the Client Security Fund Trustees for the Kentucky Bar Association.

## membership info

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call (502) 695-4700 and ask for a membership representative.

## phr and sphr recertification



This program has been approved for recertification credit hours toward PHR and SPHR through the Human Resource Certification Institute (HRCI). You will receive one (1) credit hour for each course-hour completed. For more information about certification or recertification, please visit the HRCI homepage at [www.hrci.org](http://www.hrci.org).

## ceu/cpe

Continuing education credits may be recognized by your professional board. Contact your own board to find out what's required.

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## rave reviews for the 2013 program

"Doug and Mark were excellent. Love the format of their training."

*Anna Maguette Smith, PHR – Truitt Bros.*

"All speakers were very informative."

*Terry Sandy – Pearce-Blackburn Roofing*

"Mr. Jones was very engaging – really holds your attention."

*Dennis Steffey – Clay-Ingels Company, LLC*

"Very important information and delivered effectively."

*Daniel Meece – Truitt Bros.*

"Great information."

*Stacy Mitchell – Fluid Power Services, Inc.*

"Great speakers."

*Derek Baker – Kentucky Cooperaage*

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# Register

## 24th Annual Kentucky Workers' Compensation Seminar

### registration fees

\$299/Kentucky Chamber Member

\$399/Non-member

**Special Offer:** Send 2 and receive the 3rd FREE!

Special pricing is not available online. To take advantage please complete the order form below and email, fax or contact Lori Jo Hill.

### how to register

#### web

www.kychamber.com

#### phone

Call Lori Jo Hill

502-695-4700, ext. 8727

#### e-mail

lhill@kychamber.com

#### fax

502-695-5051

#### mail

Send registration form to:

Kentucky Chamber

464 Chenault Road

Frankfort, KY 40601

### location and lodging

#### October 28, 2014 (80963)

DoubleTree Suites by Hilton

2601 Richmond Road

Lexington, Ky. 40509

Ph: 859-268-0060

Room Rate: \$129\*

Cutoff Date: September 28, 2014

#### November 18, 2014 (80964)

Galt House Hotel

140 N. Fourth Street

Louisville, Ky. 40202

Ph: 502-589-5200

Room Rate: \$149\*

Cutoff Date: October 18, 2014

*\*The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 24th Annual Kentucky Workers' Compensation Seminar to receive the discounted rate.

### cancellations/substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

### **MONEYBACK Guarantee**

If you are not 100 percent satisfied with your seminar experience, we will refund your money.

**to register, please complete** To process your order, the entire registration form must be complete.

Company _____		
Address _____		
City _____	State _____	Zip _____
Telephone _____	Fax _____	
Principal Line of Business _____		Number of Employees _____

### complete for additional registrants

Registrants' Names	Titles	E-mail Addresses
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**FREE**

\*I understand that by providing the phone, fax number and e-mail information above on behalf of the person/company/organization specified above, I am authorized to and hereby consent for the person/company/organization to receive communication by or on behalf of the Kentucky Chamber of Commerce.

### payment

\_\_\_ Conference fee enclosed with check payable to the Ky. Chamber. Check Amount \$ \_\_\_\_\_ Check # \_\_\_\_\_

\_\_\_ Charge to: VISA \_\_\_ MC \_\_\_ American Express \_\_\_

Account # \_\_\_\_\_ Exp. Date \_\_\_\_\_ Security Code \_\_\_\_\_ Signature \_\_\_\_\_

\_\_\_ Bill company PO# \_\_\_\_\_