

An Employer’s Guide to Kentucky Wage & Hour Issues  
**Table of Contents**

Chapter 1—Introduction ..... 1

Chapter 2—Independent Contractors..... 7

Chapter 3—Child Labor Laws ..... 19

Chapter 4—Payment of Wages ..... 29

Chapter 5—Determination of Work Hours ..... 39

Chapter 6—Exemptions From Overtime..... 47

Chapter 7—Calculation of Overtime ..... 61

Chapter 8—Benefits ..... 77

Chapter 9—Garnishments ..... 81

Chapter 10—Recordkeeping & Posting Requirements..... 85

Chapter 11—Enforcement ..... 97

Index ..... 105